

EQUAL OPPORTUNITY AND NON-DISCRIMINATION STATEMENT

Shires Housing will comply with Title VI of the Civil Rights Act of 1964 and Title VIII of the Civil Rights Act of 1968; Section 504 of the Rehabilitation Act of 1973; Executive Order 11063; Fair Housing Amendments Act of 1989; The Americans with Disabilities Act of 1990; and with the laws of the State of Vermont prohibiting discrimination in public accommodations and in employment practices, and all related rules, regulations and requirements there under.

Shires Housing will not on account of race, color, creed, national origin, sex, sexual orientation, place of birth, age, U.S. military veteran status, familial status, marital status, or disability, deny to any person the opportunity to apply for admission, nor deny to any eligible applicant the opportunity to lease or rent a dwelling suitable for its needs. Further in the selection of tenants, there will be no discrimination against persons otherwise eligible for admission because their income is derived in whole or in part from public assistance. Shires Housing will not discriminate against selected tenants, and discrimination by one tenant against another is unacceptable and will not be tolerated.

Any inquiries or grievances concerning compliance with this Equal Opportunity and Non-Discrimination Statement may be addressed to Executive Director, Shires Housing, 307 North Street, P.O. Box 1247, Bennington, VT 05201 (802- 442-8139). Complaints of discrimination may also be forwarded to the Vermont Human Rights Commission, 800-416-2010 (Voice and TTY) or 802-828-2480.

If you have any questions regarding your rights as a person with a disability or need assistance, you may also contact: Fair Housing Project of the CVOEO, 800-287-7971 or 802-864-3334 and/ or Vermont Center for Independent Living, 800-639-1522 (Voice and TTY) or 802-229-0501 (Voice and TTY).

The information regarding race, national origin and sex designation solicited on this application is requested in order to assure the federal government that federal laws prohibiting discrimination against applicants on the basis of race, color, national origin, religion, familial status, age, and handicap are complied with. You are not required to furnish this information but are encouraged to do so. This information will not be used in evaluation of your application or to discriminate against you in any way. However, if you choose not to furnish it, the owner is required to note the race/national origin and sex of individual applicants on the basis of visual observation or surname.